

MAY 28 2021

Ms. Rachelle Dandurand

Dear Ms. Dandurand:

The decision and recommendation of the hearing committee of the Professional Conduct Committee of the Alberta Teachers' Association has been referred to me, pursuant to the *Teaching Profession Act*. A copy of the decision is enclosed for your reference.

As you are aware, the hearing committee found your conduct to be unprofessional when you failed to treat students with dignity and respect and be considerate of their circumstances and failed to uphold the honour and dignity of the teaching profession. You repeatedly engaged in highly inappropriate communications using social media with students involving discussion of drugs and/or alcohol and self-harm, and you engaged in conversations of a sexual nature involving yourself and a student.

The hearing committee recommended that I cancel your teaching certificate. I have reviewed the matter, and based on the hearing committee's decision, reasons for the decision and penalty set out in the decision, I am of the view that the seriousness of your unprofessional conduct warrants cancellation of your Interim Professional Certificate.

I hereby cancel your Alberta Interim Professional Certificate effective immediately, pursuant to Sections 31 and 32 of the Certification of Teachers and Teacher Leaders Regulation.

A copy of the regulation is also enclosed for your reference.



Enclosures